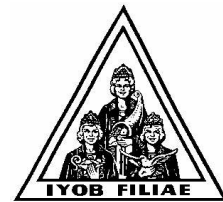


# Youth Development Program: Job's Daughters

## About Job's Daughters

Job's Daughters is an organization of young women between the ages of 10 and 20 who are related to a Master Mason, and share a common bond. We have members in the United States, Canada, Australia, Brazil, and the Philippines. We have fun together at activities such as swimming parties, dances, family picnics, slumber parties, miniature golf, marching in parades, travel . . . well, you get the picture. By working closely together, you will make new friends that will last a lifetime. We also help others. Throughout the year, we perform service projects to help our community, the less fortunate, and other charities. We actively support the Hearing Impaired Kids Endowment (HIKE) Fund, which purchases hearing assistive devices for hearing impaired children. We learn leadership. By holding various offices in Job's Daughters, you will gain valuable leadership experience, be a part of a team, and learn democratic principles. Job's Daughters can qualify for various scholarships that are offered on a state-wide and a national level. All Job's Daughters are members of a local chapter called a Bethel. Members of a Bethel elect their own officers, decide their own activities, and plan their own events. In short, Job's Daughters International offers the qualities that today's young women want and need from organizations that earn their commitment . . . fun, friendship, helping others, and the chance to learn organizational and leadership skills.



## Landmarks

First: To be known as Job's Daughters.

Second: Membership to be composed of developing girls who believe in God and bear a Masonic relationship.

Third: The meeting place to be called a Bethel.

Fourth: The teachings based on the "Book of Job" (with special reference to the 42nd Chapter: 15th Verse).

Fifth: To be taught in three epochs (not degrees).

Sixth: Motto: "Virtue is a quality which highly adorns woman. "

Seventh: The emblems to be the Open Book, Horn of Plenty and the Lilly of the Valley

Eighth: Requiring all members, guardians and visitors to assume a pledge based on honor.

Ninth: To be a democratic organization with the right of appeal to a supreme authority. with all members and guardians amenable to the laws

Tenth: A Supreme Guardian Council with Constitution and Bylaws in conformity with landmarks governing Supreme Guardian. Subordinate Guardians and Bethel members.